

**RIVERHEAD INDUSTRIAL DEVELOPMENT AGENCY
ECONOMIC JOB DEVELOPMENT CORPORATION:
LOCAL LABOR POLICY
Adopted by Resolution #48-14**

I. Purpose

A. The purpose of this part is to request companies benefitting from the Riverhead Industrial Development Agency Economic Job Development Corporation (the "Corporation") programs to engage local residents from the Town of Riverhead and the County of Suffolk during the construction phase of projects through the addition of an amendment to the Corporation project application. All Corporation projects are subject to monitoring by the RIDA Economic Job Development Corporation.

II. Construction Jobs

A. Construction jobs, although limited in duration, are vital to the overall employment opportunities within the region since construction wages earned by local residents are reinvested in the local economy. It is hereby established to be the policy of the Corporation that companies to which it has provided inducement use best efforts to employ local residents during the construction phase of projects. This will ensure that maximum public benefit is realized from Corporation assistance.

III. Requirements of the Applicant

A. As a condition of receiving inducement and/or financial assistance from the Corporation, the Company will agree to satisfy the following requirements, in form and substance satisfactory to the Corporation.

1. The Company hereby represents and warrants that it will use commercially reasonable efforts to advertise, hire and cause any agent of the Company, general contractor, subcontractor, or subcontractor to a subcontractor working on the Project, to hire employees who live within Suffolk County, prioritizing Riverhead Residents. The Corporation understands and acknowledges that at certain times local labor may not be available.

2. Submit to the Corporation a "Construction Completion Report" listing the names and business locations of prime contractors, subcontractors and vendors who have been engaged for the construction phase of the project by companies benefitting from the Corporation programs. Said report shall identify the name, title, mailing address, phone/fax/email of the project contact person who will be responsible and accountable for providing information about the award of construction contracts relative to the project.

3. The Corporation may at any time during the benefit period, enhance the monitoring and reporting requirements relative to tracking and encouraging the use of local labor.